

Firefighter Compensation and Benefits Package



Your paycheck is only the beginning.

Your benefits play a major role in your total compensation package. As an employer, the City of Salisbury's goal is to provide its employees with a comprehensive, competitive compensation and benefits package because we believe our employees are our most valuable asset.

		5% Increase After 12 Months
Base Salary	\$ 28,156.04	\$29,563.84
Additional Compensation		
Health Insurance	\$8,180.64	\$8,180.64
Medicare	\$408.26	\$428.68
3% NC-401(k) Contribution	\$844.68	\$886.92
LGERS - Pension	\$1,990.63	\$2,090.16
Life Insurance Contribution	\$74.82	%78.56
Annual Leave	\$2,574.50	\$2,703.22
Sick Leave	\$1,471.14	\$1,544.70
Longevity Bonus—1%		\$295.64
Total Additional Compensation	\$16,188.43	\$16,997.85
Total Actual Compensation	\$45,678.35	\$47,962.27

Other Incentives

Academic Degree

Associate's Degree	2.5%
Bachelor's Degree	5.0%

Haz-mat Certification

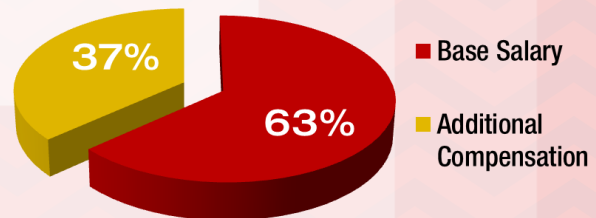
2.5% increase

Equipment

Uniforms, duty gear, and uniform dry cleaning are furnished by the department.

Time Off

New firefighters earn 21 hours of annual leave and 12 hours of sick leave per month.



Information provided by City of Salisbury, Human Resources department

132 N Main St, 2nd Floor, Salisbury, NC 28144 | humanresources@salisburync.gov | 704-638-5217

Revised 4/25/2016



The City of Salisbury, NC is a diverse employer with job opportunities in many areas.
Join our team at salisburync.gov/Jobs.